

AAUP Data for 2011-12	Average Salary in \$1000s						Number of Faculty						Num. of Male Faculty				Num. of Female Faculty			
Public AAU University	P	AO	AI	IN	AR	AR/P	P	AO	AI	IN	tot P-IN	% P	P	AO	AI	IN	P	AO	AI	IN
Georgia Tech	141.3	94.6	86.8		113.9	0.806	418	253	224	0	895	46.7%	364	195	160	0	54	58	64	0
Indiana University	128.4	87.0	77.4		96.2	0.749	671	469	338	0	1478	45.4%	500	285	174	0	171	184	164	0
Iowa State University	115.9	83.5	75.1	28.0	88.7	0.765	507	391	301	29	1228	41.3%	419	258	177	5	88	133	124	24
Michigan State University	128.6	89.2	69.5	43.4	95.7	0.744	912	581	645	176	2314	39.4%	704	351	356	59	208	230	289	117
Ohio State University	134.2	89.3	81.5	98.0	107.6	0.802	973	744	464	6	2187	44.5%	751	445	242	3	222	299	222	3
Pennsylvania State University	132.1	89.2	76.1	51.0	90.3	0.684	832	501	401	199	1933	43.0%	657	308	212	89	175	193	189	110
Purdue University	125.1	87.1	79.1	57.4	98.8	0.790	825	545	469	13	1852	44.5%	692	369	257	7	133	176	212	6
Rutgers University	145.0	98.4	78.6	48.7	109.5	0.755	733	433	302	144	1612	45.5%	561	243	145	63	172	190	157	81
Stony Brook University	140.5	99.5	78.1	49.9	104.0	0.740	334	235	216	4	789	42.3%	271	149	127	2	63	86	89	2
Texas A & M University	120.0	83.1	72.8		86.5	0.721	719	488	404	0	1611	44.6%	623	337	253	0	96	151	151	0
The University of Texas	140.7	89.9	83.9		102.3	0.727	981	527	400	0	1908	51.4%	773	324	229	0	208	203	171	0
University at Buffalo	135.4	93.1	77.4	54.9	102.7	0.758	386	339	291	16	1032	37.4%	306	206	147	4	80	133	144	12
University of Arizona	119.9	81.8	70.8	34.9	90.8	0.757	618	415	302	51	1386	44.6%	463	253	160	26	155	162	142	25
University of Calif.-Berkeley	154.0	104.6	92.3	44.6	126.2	0.819	869	311	225	5	1410	61.6%	661	177	139	1	208	134	86	4
University of Calif.-Davis	129.4	90.6	81.3		110.1	0.851	786	239	216	0	1241	63.3%	579	139	117	0	207	100	99	0
University of Calif.-Irvine	137.0	89.8	80.7		109.5	0.799	479	230	183	0	892	53.7%	364	133	106	0	115	97	77	0
University of Calif.-Los Angeles	162.6	107.4	87.4		131.6	0.809	901	248	286	2	1437	62.7%	665	144	164	2	236	104	122	0
University of Calif.-San Diego	140.7	90.9	87.0		115.1	0.818	523	197	155	0	875	59.8%	428	132	101	0	95	65	54	0
University of Calif.-Santa Barb	138.6	85.4	78.5		112.9	0.815	500	176	92	0	768	65.1%	364	102	50	0	136	74	42	0
University of Colorado	125.5	90.3	77.5	53.9	92.3	0.735	436	337	279	251	1303	33.5%	334	217	157	109	102	120	122	142
University of Florida	121.7	80.1	68.9		89.9	0.739	706	597	481	0	1784	39.6%	558	379	264	0	148	218	217	0
University of Illinois	137.2	86.5	83.6	57.5	106.5	0.776	779	524	408	18	1729	45.1%	619	334	238	7	160	190	170	11
University of Iowa	130.0	86.4	74.1	40.3	96.1	0.739	493	387	309	8	1197	41.2%	368	209	158	3	125	178	151	5
University of Kansas	116.1	78.8	69.2		87.3	0.752	391	382	214	0	987	39.6%	303	232	122	0	88	150	92	0
University of Maryland	136.3	95.7	83.9	60.1	103.8	0.762	652	423	316	12	1403	46.5%	509	280	181	5	143	143	135	7
University of Michigan	148.8	98.2	85.8	64.6	108.9	0.732	1028	550	541	14	2133	48.2%	770	324	313	1	258	226	228	13
University of Minnesota	125.7	86.0	79.1	46.8	93.5	0.744	682	516	333	165	1696	40.2%	505	291	178	56	177	225	155	109
University of Missouri	113.9	75.9	61.7		83.6	0.734	365	410	363	0	1138	32.1%	279	245	171	0	86	165	192	0
University of Nebraska	114.8	77.6	71.6		88.1	0.767	464	288	226	0	978	47.4%	383	180	143	0	81	108	83	0
University of North Carolina	144.0	94.6	80.5	100.6	104.6	0.726	615	366	361	6	1348	45.6%	447	212	179	3	168	154	182	3
University of Oregon	112.3	79.6	74.0	47.7	79.8	0.711	219	255	183	176	833	26.3%	155	156	108	78	64	99	75	98
University of Virginia	141.6	95.0	80.3	50.5	110.9	0.783	532	324	197	6	1059	50.2%	426	203	97	4	106	121	100	2
University of Washington	122.7	88.3	79.3	45.3	97.2	0.792	870	487	325	42	1724	50.5%	638	256	178	24	232	231	147	18
University of Wisconsin	114.7	87.4	75.9	60.0	97.7	0.852	723	265	318	17	1323	54.6%	510	159	170	3	213	106	148	14
Average 34 pub. AAU peers	131.6	89.3	78.2	54.2	101.0	0.766	645	395	317	40	1397	46.4%	499	242	176	16	146	153	141	24
Univ. Pittsburgh, Pittsburgh	134.8	90.0	75.0	45.3	91.4	0.678	494	445	505	98	1542	32.0%	376	286	231	23	118	159	274	75
Median - 34 pub. AAU peers	131.1	89.2	78.6	50.5	100.6	0.758	662	389	306	6	1367	45.2%	503	238	167	3	146	151	146	4

AAUP Data for 2011-12	P	AO	AI	IN	AR	AR/P
Average all public Category I	121.0	82.8	71.5	47.2	88.4	0.731
Aver. all Category I schools	130.8	86.3	74.8	49.8	94.5	0.722

Abbreviations: **P**, professor; **AO**, associate professor; **AI**, assistant professor; **IN**, instructor; **AR**, all ranks

AAUP faculty salary data is published annually in the March-April issue of *Academe*, the AAUP's magazine.

<http://www.aaup.org/AAUP/pubsres/academe/>

The data in this report was taken from the March-April, 2012, *Academe* issue.

Pitt's AAUP data includes medical school basic science faculty; Pitt's IPEDS data does not. Thus, Pitt's AAUP faculty salaries can be (\$1000s) higher than IPEDS.

For faculty salaries among the public AAU universities for 2011-12, the AAUP Data Base shows that Pitt ranks:

16 out of 35 for full professor (**P**) salaries; it was 15 of 35 in 2010-11.

14 out of 35 for associate professor (**AO**) salaries; it was 13 of 35 in 2010-11.

21 out of 35 for assistant professor (**AI**) salaries; it was 28 of 35 in 2010-11.

tied for 16 out of 22 for instructor (**IN**) salaries; it was 17 of 21 in 2010-11 (13 public AAU peers in 2011-12 (14 in 2010-11) do not have any instructors by AAUP criteria).

26 out of 35 for all ranks (**AR**) salaries; it was 25 of 35 in 2010-11.

The AAUP database does not show the number of lecturers or no rank faculty, nor their average salaries.

The All Ranks (**AR**) faculty salary category reflects the disparity between the number of higher paid faculty versus the number of lower paid faculty at a university.

The lower the **AR salary**, the greater the disparity. **Pitt has one of the lower AR (All Ranks) average salary (#26 out of 35 for 2011-12) of the public AAU universities.**

The ratio **AR/P** (the All Ranks average salary divided by the full professor salary) reflects the disparity between the salaries of full professors and lower paid faculty.

The lower the **AR/P** ratio, the greater the disparity. **Pitt has the lowest AR/P ratios (#35 out of 35 for 2011-12) of the public AAU universities.**

The **%P** (% full professors) is the percentage of the faculty who have been promoted to full professor by an institution.

The lower the **%P**, the lower the total cost of faculty salaries at a university. **Pitt has the second lowest %P (#34 of 35 for 2011-12) of the public AAU universities.**

Average faculty salaries for Pitt's Regional Campuses versus averages for Pitt's 34 public AAU peer group, Pitt (Pittsburgh), Penn State (University Park) and Temple.

AAUP Data for 2011-12	Average Salary in \$1000s						Number of Faculty						Num. of Male Faculty				Num. of Female Faculty			
	P	AO	AI	IN	AR	AR/P	P	AO	AI	IN	tot P-IN	% P	P	AO	AI	IN	P	AO	AI	IN
Averages 34 pub. AAU peers	131.6	89.3	78.2	54.2	101.0	0.766	645	395	317	40	1397	46.4%	499	242	176	16	146	153	141	24
Pitt (Pittsburgh campus)	134.8	90.0	75.0	45.3	91.4	0.678	494	445	505	98	1542	32.0%	376	286	231	23	118	159	274	75
Penn State - University Park	132.1	89.2	76.1	51.0	90.3	0.684	832	501	401	199	1933	43.0%	657	308	212	89	175	193	189	110
Temple	134	94.1	70	55.6	94.3	0.7037	410	425	531	87	1453	28.2%	312	235	292	38	98	190	239	49
Pitt Bradford	81.7	66.4	56.5	50.8	62.7	0.767	8	27	25	8	68	11.8%	6	21	17	2	2	6	8	6
Pitt Greensburg	78	62.9	51.6	43.3	56.6	0.726	6	28	26	13	73	8.2%	4	12	10	5	2	16	16	8
Pitt Johnstown	76	64.1	51.1	46.1	57	0.750	12	52	45	30	139	8.6%	10	35	23	14	2	17	22	16
Pitt Titusville		56.5	55.1	47.4	54.4		2	6	10	5	23	8.7%	2	4	6	0	0	2	4	5
Average Pitt IIB regionals	78.6	62.5	53.6	46.9	57.7	0.748	7	28	27	14	76	9.3%	6	18	14	5	2	10	13	9
Average all public IIB schools	84.5	69.0	57.3	46.7	65.2	0.772														
Average all U.S. IIB schools	90.0	69.3	57.4	46.7	69.5	0.772														

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AAUP 2011-12	Average Male Salary in \$1000s				Average Female Salary in \$1000s				Num. of Male Faculty						Num. of Female Faculty							
AAU University	P	AO	AI	IN	P	AO	AI	IN	P	AO	AI	IN	tot M	P-IN	% Male P	P	AO	AI	IN	tot F	P-IN	% F P
Georgia Tech	143.1	96.0	88.3		129.6	89.9	83.1		364	195	160	0	719	50.6%	54	58	64	0	176	30.7%		
Indiana	131.3	90.6	81.4		119.8	81.5	73.1		500	285	174	0	959	52.1%	171	184	164	0	519	32.9%		
Iowa State	117.2	86.4	78.3	30.0	110.1	77.8	70.6	27.6	419	258	177	5	859	48.8%	88	133	124	24	369	23.8%		
Michigan State	129.7	92.0	71.2	47.4	124.7	85.0	67.4	41.3	704	351	356	59	1470	47.9%	208	230	289	117	844	24.6%		
Ohio State	137.0	91.8	86.3	118.1	124.9	85.5	76.2	78.0	751	445	242	3	1441	52.1%	222	299	222	3	746	29.8%		
Penn State	134.6	92.6	81.0	55.2	122.7	83.7	70.6	47.6	657	308	212	89	1266	51.9%	175	193	189	110	667	26.2%		
Purdue	127.4	89.2	80.3	62.0	113.2	82.7	77.6	52.0	692	369	257	7	1325	52.2%	133	176	212	6	527	25.2%		
Rutgers	146.8	99.7	81.0	48.5	139.2	96.8	76.5	48.9	561	243	145	63	1012	55.4%	172	190	157	81	600	28.7%		
Stony Brook	142.3	99.9	79.7		132.8	98.8	75.7		271	149	127	2	549	49.4%	63	86	89	2	240	26.3%		
Texas A & M	121.4	84.3	74.6		111.2	80.3	69.8		623	337	253	0	1213	51.4%	96	151	151	0	398	24.1%		
Texas	143.8	92.7	88.7		129.4	85.5	77.5		773	324	229	0	1326	58.3%	208	203	171	0	582	35.7%		
Buffalo	138.2	94.7	82.8	55.9	124.8	90.7	71.8	54.6	306	206	147	4	663	46.2%	80	133	144	12	369	21.7%		
Arizona	123.7	83.8	73.9	36.0	108.4	78.8	67.3	33.6	463	253	160	26	902	51.3%	155	162	142	25	484	32.0%		
UC Berkeley	157.2	109.1	95.8		144.1	98.5	86.5		661	177	139	1	978	67.6%	208	134	86	4	432	48.1%		
UC Davis	132.1	91.0	80.7		121.8	90.1	82.1		579	139	117	0	835	69.3%	207	100	99	0	406	51.0%		
UC Irvine	138.3	89.7	81.0		133.2	90.1	80.3		364	133	106	0	603	60.4%	115	97	77	0	289	39.8%		
UC Los Angeles	167.0	109.6	91.4		150.1	104.2	82.1		665	144	164	2	975	68.2%	236	104	122	0	462	51.1%		
UC San Diego	144.2	94.1	88.6		125.3	84.4	84.0		428	132	101	0	661	64.8%	95	65	54	0	214	44.4%		
UC Santa Barbara	143.1	85.9	81.6		126.6	84.6	74.6		364	102	50	0	516	70.5%	136	74	42	0	252	54.0%		
Colorado	127.0	92.5	81.2	55.6	120.7	86.3	72.7	52.5	334	217	157	109	817	40.9%	102	120	122	142	486	21.0%		
Florida	124.4	82.3	71.7		111.9	76.3	65.6		558	379	264	0	1201	46.5%	148	218	217	0	583	25.4%		
Illinois	140.5	88.3	87.7	55.4	124.5	83.4	77.9	58.9	619	334	238	7	1198	51.7%	160	190	170	11	531	30.1%		
Iowa	134.4	90.1	75.9	39.3	117.1	82.0	72.1	40.8	368	209	158	3	738	49.9%	125	178	151	5	459	27.2%		
Kansas	117.7	80.9	72.4		110.9	75.4	65.0		303	232	122	0	657	46.1%	88	150	92	0	330	26.7%		
Maryland	140.0	97.5	87.0	61.8	123.3	92.3	79.7	58.9	509	280	181	5	975	52.2%	143	143	135	7	428	33.4%		
Michigan	152.4	100.5	88.4		138.0	95.0	82.3		770	324	313	1	1408	54.7%	258	226	228	13	725	35.6%		
Minnesota	128.7	88.4	82.7	46.4	117.3	82.9	75.1	47.0	505	291	178	56	1030	49.0%	177	225	155	109	666	26.6%		
Missouri	118.0	78.6	62.4		100.7	72.0	61.2		279	245	171	0	695	40.1%	86	165	192	0	443	19.4%		
Nebraska	117.1	79.1	73.5		103.8	75.1	68.3		383	180	143	0	706	54.2%	81	108	83	0	272	29.8%		
North Carolina	147.7	96.1	86.3	135.7	134.2	92.5	74.7	65.5	447	212	179	3	841	53.2%	168	154	182	3	507	33.1%		
Oregon	112.4	79.5	78.8	48.7	111.8	79.7	67.2	47.0	155	156	108	78	497	31.2%	64	99	75	98	336	19.0%		
Virginia	145.5	99.8	84.9		125.9	86.9	75.8		426	203	97	4	730	58.4%	106	121	100	2	329	32.2%		
Washington	125.6	91.6	81.8	44.9	114.7	84.6	76.4	45.8	638	256	178	24	1096	58.2%	232	231	147	18	628	36.9%		
Wisconsin	119.6	92.6	79.4	63.4	103.0	79.6	71.8	59.3	510	159	170	3	842	60.6%	213	106	148	14	481	44.3%		
Ave 34 AAU peers	134.4	91.5	81.2	59.1	122.1	85.7	74.5	50.5	499	242	176	16	932	53.4%	146	153	141	24	464	32.1%		
Pitt (Pittsburgh)	138.2	91.6	80.0	45.3	124.2	86.9	70.7	45.3	376	286	231	23	916	41.0%	118	159	274	75	626	18.8%		
Med 34 AAU peers	134.5	91.7	81.1	55.2	123.0	84.6	74.9	48.9	503	238	167	3	881	52.1%	146	151	146	4	461	30.0%		