

Pitt AAUP
(the University of Pittsburgh Chapter
of the American Association of University Professors)

CONSTITUTION

ARTICLE I: NAME AND AFFILIATION

Sec. 1 This organization shall be known as the University of Pittsburgh Chapter of the American Association of University Professors, or, in brief, the Pitt AAUP.

Sec. 2 This organization shall maintain affiliation with the American Association of University Professors and the Pennsylvania Conference of the AAUP.

ARTICLE II: PURPOSES

The purposes of this organization shall be:

Sec. 1 To promote and protect higher education and its contribution to the common good, and to advance the standing and welfare of the profession and of the faculty of the University of Pittsburgh.

Sec. 2 To protect academic freedom and tenure, and to defend members of the faculty against institutional discrimination, as defined by the AAUP Statements on Academic Freedom and Tenure, on Discrimination, and on Professors and Political Activity.

Sec. 3 To preserve and strengthen the role of the faculty in the University's system of shared governance.

Sec. 4 To promote the values, principles, and standards of the American Association of University Professors, articulated in *AAUP Policy Documents and Reports* (the "AAUP Redbook") and on the AAUP web site: <http://www.aaup.org/aaup> .

ARTICLE III: MEMBERSHIP

Sec. 1 All University of Pittsburgh faculty members shall be eligible for membership in the Chapter, except those administrators whose teaching or research duties are less than half a normal load (who are excluded from Active AAUP membership, but are eligible for Associate AAUP membership).

Sec. 2 Membership with the right to vote shall be open to all emeritus and retired personnel who were eligible for membership as defined in Section 1 above.

ARTICLE IV: OFFICERS

- Sec. 1 The officers of the Chapter shall be:
- a. the President;
 - b. the Secretary/Treasurer;
 - c. three Area Representatives, representing
 1. full-time faculty at the Oakland campus,
 2. full-time faculty at the regional campuses, and
 3. part-time faculty;
 - d. the immediate Past President, ex officio.

Sec. 2 The term of office for officers shall be two years. Officers may be re-elected.

Sec. 3 In order to run for and to hold office, a member must be in good standing.

Sec. 4 Nominations shall be solicited from the membership at least one month before the terms of officers expire. All members are eligible to vote for the President and Secretary/Treasurer. Each Area Representative shall be elected by members in the category to be represented (retired members voting in the area in which they served as faculty). Voting shall be by e-mail or by secret mail ballot, at the discretion of the member. The candidate who receives a plurality of the votes cast for an office shall be declared elected to that office.

Sec. 5 A vacancy in any office shall be filled by special election.

ARTICLE V: EXECUTIVE COUNCIL

Sec. 1 The Executive Council shall consist of the officers specified in Article IV.

Sec. 2 The Executive Council shall be empowered to act on behalf of the Chapter, in accordance with its constitution and such policies as may be set by the membership. The Executive Council shall also have the power to act for the good of the Chapter in emergency situations, subject to review of the membership.

Sec. 3 The President of the Chapter shall chair the Executive Council.

Sec. 4 The Executive Council shall meet at least once each term.

Sec. 5 The Executive Council shall be empowered to appoint such standing and special committees as it may deem appropriate.

ARTICLE VI: DUTIES OF OFFICERS

Sec. 1 The President shall preside at all meetings of the membership and the Executive Council. He or she shall be an ex-officio member of all committees, shall sign all necessary papers and documents, and shall represent the Chapter when and where required. He or she shall report to

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the membership at least once each year, summarizing the accomplishments of the organization and outlining plans for the next year.

Sec. 2 In the absence of the President, the duties of the President shall be performed by the Secretary/Treasurer or, by mutual consent, by one of the other officers.

Sec. 3 The Secretary/Treasurer shall

- a. record the minutes of the Executive Council and of general membership meetings;
- b. receive, record, and deposit in the name of the organization all monies from dues and other sources, and make disbursements;
- c. keep the membership rolls, collect dues, and issue notices of delinquency;
- d. forward all national dues and current membership lists to the national office of the AAUP;
- e. keep accurate financial records available at all times for the Executive Council;
- f. present a financial report to the membership at least once each year.

ARTICLE VII: GENERAL MEMBERSHIP MEETINGS

Sec. 1 There shall be at least one general membership meeting of the Chapter in each of the two main academic terms, fall and spring.

Sec. 2 Any member may request the Executive Council to call a special membership meeting. In addition, upon receipt by the Executive Council of a petition for a special membership meeting, specifying the purpose of the meeting, signed by at least ten percent of the voting membership of the organization, the Council shall call such a meeting. The exact time and place of a membership meeting shall be fixed by the Executive Council, and all members shall be notified of the time and place at least 7 days before the meeting.

Sec. 3 A quorum at a general membership meeting shall consist of twenty percent of all members in good standing.

ARTICLE VIII: FINANCE AND DUES

Upon approval by the Executive Council of a proposal for increase or reduction of dues, a ballot permitting a vote of Yes or No on the proposed change shall be sent to all members, with the option of voting by e-mail or by secret mail ballot. A majority of the ballots returned must favor the proposed change, for the proposed dues to become effective.

ARTICLE IX: PROCEDURE

Robert's Rules of Order, Revised shall govern in all cases not covered by the constitution of the Chapter.

ARTICLE X: AMENDMENTS

Any officer or any group of at least ten members may submit a proposed amendment to the Executive Council. The proposed amendment, accompanied by the recommendation of the Council, shall then be submitted to a vote of the membership, with the option of voting by e-mail or by secret mail ballot. If a two-thirds majority of the ballots returned is in favor of the amendment, it shall be adopted.

ARTICLE XI: AVAILABILITY OF CONSTITUTION

A current copy of the Chapter's constitution shall be provided, in electronic (or, upon request, hardcopy) form, to each member of the organization, and to the national office of the AAUP.

Ratified April 13, 1982
As amended through February, 2011